



Announcing

Summer 2023 Launch

Ask the Audience

How do you currently use GoCo (if at all)?

Select all that apply.

- A. HR (onboarding & docs)
- B. Time Management
- C. Payroll
- D. Benefits
- E. I don't use GoCo (yet)
- F. I refer my clients to GoCo



Agenda

1. Intro
2. Summer Launch
3. Q & A



Meet the Presenters

Intro

Meet the Speakers



Michael Gugel
Co-founder &
Chief Product Officer



Ashley Widener
Director of Marketing

#1 HR platform for **SMBs**.

Modern, complete, and easy-to-use
HR platform for you and your team.

This Summer release helps fulfill our
promise to you.



Summer Launch 2023

Ask the Audience

How do you communicate shift schedules to your employees?

- A. Posted in a physical location
- B. Texted/Emailed
- C. Scheduling Software
- D. HRIS
- E. N/A

Shift scheduling is time consuming and prone to manual error.

Employers spend an average of 2.4 hours a week preparing shift schedules.

68% of work schedules are handwritten.

With GoCo's new Scheduling feature:

- Helps eliminate errors when scheduling is connected to your employee database and time off
- Centralizes information for your employees
- Saves admins time creating and distributing schedules



Scheduling

Included with Time

Scheduling

Schedule
Settings

Draft
Saved
Publish

Y
<
Mar 19 - Mar 25
>

Team Members View

People	Sunday March 19 <small>Total: 6h 30m</small>	Monday March 20 <small>Total: 19h 30m</small>	Tuesday March 21 <small>Total: 13h 0m</small>	Wednesday March 22 <small>Total: 19h 30m</small>	Thursday March 23 <small>Total: 19h 30m</small>	Friday March 24 <small>Total: 6h 30m</small>	Saturday March 25 <small>Total: 0h 0m</small>
Unassigned Shift <small>Total: 0h 0m</small>							
Steph Peters <small>Total: 0h 0m</small>		8:00am - 2:30pm (6h 30m) Cashier					
Tommy Miles <small>Total: 26h 0m</small>		8:00am - 2:30pm (6h 30m) Waiter	8:00am - 2:30pm (6h 30m) Waiter	8:00am - 2:30pm (6h 30m) Waiter	8:00am - 2:30pm (6h 30m) Waiter		
Cam Li <small>Total: 26h 0m</small>	8:00am - 2:30pm (6h 30m) Cashier	8:00am - 5:00pm Time Off	8hrs Time Off	8:00am - 2:30pm (6h 30m) Cashier	8:00am - 2:30pm (6h 30m) Cashier	8:00am - 2:30pm (6h 30m) Waiter	
Anthony Gonz <small>Total: 26h 0m</small>		8:00am - 2:30pm (6h 30m) Waiter	8:00am - 2:30pm (6h 30m) Waiter	8:00am - 2:30pm (6h 30m) Waiter	8:00am - 2:30pm (6h 30m) Waiter		

GoCo's Time Off Before

- You could only accrue Personal, Sick, and Vacation time.
- You could add other reasons to take time off (like Jury Duty), but it'd have to be in one of those buckets. Or simply not counted at all.
- Leave was a bit awkward to track. FMLA applies to all companies with 50 or more employees.

GoCo's Time Off is better than ever:

- There's a whole lot more Time Off Types to choose from now so you can craft policies that fit your company.
- Eliminate confusion with clear labels for all types of time off you offer
- Foster transparency with a clear place employees can find what time off is available and how much



Time Off Enhancements

Included

The screenshot shows the GoCo Time Off dashboard for user John Doe. The dashboard is titled "Time Off" and has tabs for "Overview", "Requests", "Balances", and "Settings". The "Overview" tab is selected. The dashboard displays three main sections: "Pending Requests", "Currently Out Of Office", and "Upcoming Time Off". Each section shows a "No" status with an explanatory message. On the right side, there are three summary cards: "0 hours scheduled this month", "120 hours taken this year", and "\$11,440 current PTO liability". The left sidebar contains various navigation icons, and the top navigation bar includes a search bar and user profile information.

GoCo Search people and companies... John Doe

Time Off

Overview Requests Balances Settings

Pending Requests

No pending requests

Time off request that need your approval will appear here.
You can add time off for your team from the [requests page](#).

Currently Out Of Office

No Out of Offices Reported

Team members who are currently reported out of office will appear here.

Upcoming Time Off

No upcoming time off reported

All upcoming & approved time off for your team will appear here.

0 hours scheduled this month

120 hours taken this year

\$11,440 current PTO liability

Ask the Audience

What are you using to measure employee engagement?

- A. HRIS
- B. Point Solution (i.e. Officevibe)
- C. Google Forms
- D. Paper Forms
- E. Not measuring it

Employee Engagement impacts your bottom line.

Companies with highly engaged employees are 21% more profitable and 17% more productive. ¹

Only 20% of workers are actively engaged at work. ²

Only 16% of businesses use technology to track the progress and engagement of their employees. ²

Track engagement in GoCo with eNPS:

- Make it easier for your team actually give their feedback.
- Tracking sentiment regularly means identifying problems faster.
- We're always improving our software...more surveys coming soon!



GōCo Search people and companies... Deise Brown

Company

Company Name	Company	Edit
EIN	N/A	
Address	abc 123 Houston, Texas 77004 United States	
Company Domain Name	N/A	
Company Onboarding Link	https://goco-client-edge	

- Benefits [Setup](#)
- Messages [View](#)
- Performance Management [View](#)
- Team Surveys [View](#)
- Documents [View](#)
- Time [View](#)
- Time Off [View](#)

[Team](#) [View](#)

It's hard to keep remote or distributed teams informed.

74% of employees feel they are missing out on company information and news. ¹

85% of employees said they're most motivated when management offers regular updates on company news. ¹

Effective communication can increase a team's productivity by 20-25%. ²

Reach your employees faster with Announcements in GoCo:

- Increase visibility of important announcements
- Pin the most important things so they can't be ignored
- Pair with our Messages feature to reach your employees even faster via text



The screenshot displays the GoCo user interface for a user named Deise Brown. The top navigation bar includes the GoCo logo, a search bar for people and companies, and user profile information. The main content area is divided into several sections:

- Announcements:** A list of announcements with a "View all" button. The first announcement is pinned and titled "Upcoming Employee Appreciation Event - Save the Date!" with a duration of 20 minutes and 1 reaction. The second is "Wellness Workshop: Managing Workplace Stress" (0 minutes). The third is "New Employee Onboarding Session - Welcome Aboard!" (14 minutes).
- Quick Links:** A list of links to various HR resources: Employee Benefits Portal, Vacation Request Form, Training & Development Resources, and Internal HR Policy Handbook.
- Upcoming Holidays:** A list of holidays with their dates: Labor Day (Mon, Sep 4), Thanksgiving (Thu, Nov 23), Friday After Thanksgiving (Fri, Nov 24), Christmas (Mon, Dec 25), and New Year's Day (Mon, Jan 1). There is a "+ 3 more" link at the bottom.
- Inbox Notifications:** A section for notifications, partially visible at the bottom.

A vertical sidebar on the left contains various navigation icons, and a "New Announcement" button is located at the bottom of the announcements list.

Ask the Audience

Where do you house company resources like handbooks, policies, etc.?

- A. HRIS
- B. Company Intranet
- C. Google Drive
- D. Paper Files
- E. They have to ask for it

When employees can't find answers, it costs time and money.

- HR spends 10-15 hours a week answering employee questions and requests. ²
- 43% of employees would consider leaving a job if there wasn't an efficient or easy way to access the info they need. ³

Bookmark important resources with Quick Links:

- Add GoCo documents or links to other systems so your team has everything in one place.
- Quick Links can be customized to different team members!



The screenshot displays the GoCo user interface for a user named Deise Brown. At the top, there is a search bar and navigation icons. The main content area is divided into several sections:

- Announcements:** A list of three announcements:
 - Upcoming Employee Appreciation Event - Save the Date!** (Pinned, 20 minutes, 1 like)
 - Wellness Workshop: Managing Workplace Stress** (0 minutes)
 - New Employee Onboarding Session - Welcome Aboard!** (14 minutes, 1 like)
- Quick Links:** A list of four links:
 - Employee Benefits Portal
 - Vacation Request Form
 - Training & Development Resources
 - Internal HR Policy Handbook
- Upcoming Holidays:** A table listing holidays and their dates:

Holiday	Date
Labor Day	Mon, Sep 4
Thanksgiving	Thu, Nov 23
Friday After Thanksgiving	Fri, Nov 24
Christmas	Mon, Dec 25
New Year's Day	Mon, Jan 1
+ 3 more	

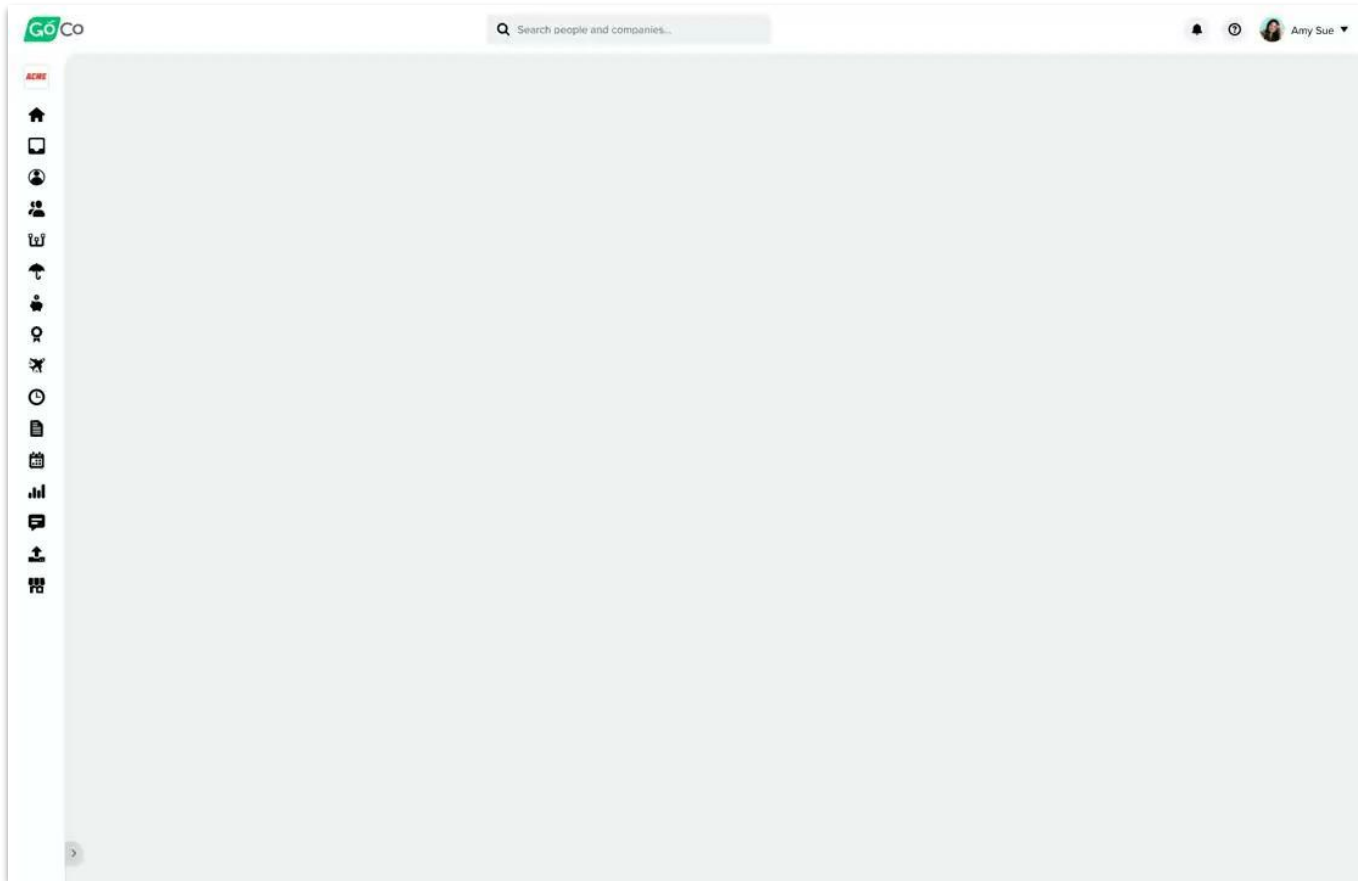
Ask the Audience

Do you currently use AI to automate HR tasks and processes?

- A. Yes, ChatGPT is my best friend
- B. Yes, AI is built into my tech tools
- C. I tried it but it didn't stick
- D. No, it's too scary

Leverage AI to handle employee questions:

- Chatgpt for your HR policies and data
- Employees get faster answers
- HR has time to focus on important people initiatives



Easy access to employee resources saves time and helps prevent turnover.

36% of HR professionals say they don't have adequate technology. ¹

57% of organizations stated that a system's inability to generate analytics was a top reason to seek new HR technology. ²

Introducing Spaces!

No-code, customizable workspace to manage processes more efficiently:

- Complete workflows faster
- Keep everyone aligned on proper process
- Track efficiency and identify areas of improvement with dashboards



Customizable, no-code workspace

The screenshot displays the GoCo Spaces interface. At the top left is the GoCo logo. A search bar contains the text "Search people and companies...". On the right, the user profile "Deise Brown" is shown. The main workspace area is titled "Spaces" and features a blue "+ New Space" button. A card titled "Expense Reimbursement" is visible, with a sub-header "Hub for approving expense reimbursement" and a background image of a notebook page with the text "reimbursable expenses". A dashed blue box labeled "+ New Space" is positioned to the right of the card. A vertical sidebar on the left contains various navigation icons, with the "Spaces" icon highlighted in blue. A mouse cursor is pointing at the "Expense Reimbursement" card.

Ask the Audience

Which new feature are you most excited about from GoCo's summer release?

The slide features several decorative green lines: a thick curved line in the top-left corner, a thin diagonal line from the top-right, a thin horizontal line across the middle, and a thin vertical line on the left side. A large, thin green oval shape is positioned on the right side of the slide.

Ask the Audience

**What's one thing you wish GoCo would build?
(answer in the chat)**

The slide features several decorative green lines: a horizontal line at the top left, a vertical line on the right side, and a large, curved, leaf-like shape in the bottom right corner.



Ready to Learn More?

Current Clients

Contact your CSM to learn more!

help@goco.io

New to GoCo?

Schedule a chat with a GoCo expert!

goco.io/demo



Thank you!
Questions?